



## OLD MUTUAL MULTI-MANAGERS

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16 February 2016

Dear Valued Clients and Consultants

### STAFF CHANGES

Old Mutual Multi-Managers (OM m|m) would like to notify you of the following staff changes:

#### New Appointments

**Shawn Thomas**, previously a Performance Analyst within the Operations team at OM m|m, has taken up a new position as Investment Analyst with effect from 1 February 2016. Shawn has extensive industry experience. His relevant qualifications include a B.Com Honours degree in Finance and Investments and an M.Com degree in Financial Risk Management. Reporting to Andrew Salmon, CIO, Shawn's primary role at OM m|m is to assist the Head Quantitative Analyst, Barry van Zyl, with modelling, performance monitoring and data management.

**Taj Badrodien** has been appointed as Performance Analyst in the Operations team at OM m|m with effect from 1 February 2016. His primary role at OM m|m is performance analysis, attribution analysis and data management. Taj has over 10 years industry experience and was previously employed as a Management Intelligence Specialist at Old Mutual Unit Trusts (Pty) Ltd. His qualifications include Bcom Law, Bcom Hons (Management) and a Post Graduate Diploma in Financial Planning and is in the process of completing his CFP designation. Taj also brings with him a wealth of retail experience that will add great value to the team. Taj will report to Olebogeng Motswai who replaces Shawn as the senior member in the team, a move that is in line with Olebogeng's career goals and personal development.

#### Resignation

**Sameer Singh**, Investment Analyst at OM m|m will be leaving the business to join the Private Clients Securities division of Old Mutual Wealth with effect from 1 March 2016. While we regretfully say goodbye to a valuable member of our business, we are pleased that Sameer will continue to be part of the broader Old Mutual Wealth team. Ameer Amod, Portfolio Manager for Absolute Return and Fixed Income, will take up Sameer's responsibilities until a suitable replacement is found.

I would like to thank Sameer for his invaluable contribution over the years and wish him well in his new role. It is also with great excitement that the team and I welcome the new insights and expertise that Shawn and Taj will add to the respective teams they have joined and the additional exposure Olebogeng will gain.

Kind regards,

**Trevor Pascoe**  
CEO  
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